





BRITISH COLUMBIA'S
Trauma Informed Practice (TIP)
Symposium for
Justice, Public Safety and
Anti-Violence Community Sectors

March 1–2, 2017

Westin Wall Centre, Richmond, British Columbia

Organizing
Partners:



Funded by:  Department of Justice
Canada  Ministère de la Justice
Canada

Message from the Ministers



Hon. Mike Morris



Hon. Suzanne Anton

There are many individuals in B.C. who play important roles in understanding how trauma impacts victims, witnesses and clients – judges, lawyers, Crown counsel, police, correctional and probation officers, victim service and violence against women program workers, Aboriginal justice workers and legislators. Still, it remains clear that we can better support them, during and beyond their involvement with the justice system, on their journey to healing and rebuilding. Toward this goal, trauma-informed practice shows great promise.

Awareness of the neurobiological impact of violent trauma is a relatively new frontier: just three decades ago, the term “post-traumatic stress disorder” was virtually unknown to most Canadians. Today, however, research has much to tell us about how violence and abuse affect victims and shape their responses to related questioning. The opportunity is ripe to put this knowledge into the hands of those on the justice, public safety and anti-violence community sector’s front lines, to ensure victims’ perspectives are given appropriate consideration, and to reduce potential re-traumatization of victims and witnesses as they participate in the justice system. In turn, we have the prospect of fostering better outcomes for victims and witnesses, in the immediate and longer term.

British Columbia’s fifth Justice Summit, held in November 2015, focused on providing a trauma-informed justice system response to victims of violent crime, and better co-ordination and information-sharing in and across family justice, criminal justice and child protection matters. Participants called for a common educational curriculum to create a trauma-informed justice and public safety sector – and it is a credit to them that, last year, the federal government committed nearly \$800,000 over five years to develop and deliver a curriculum for use across the justice, public safety and anti-violence community sectors.

Its development is a critical first step in increasing awareness of the impacts of trauma on those involved in the justice system. When complete, the curriculum will help to inform key shifts in practice to support effective justice and public safety responses.

On behalf of the Province, thank you for participating in the British Columbia Trauma Informed Practice Justice, Public Safety and Anti-violence Community Sectors Symposium 2017 and helping to advance justice for trauma victims and witnesses – and public safety for us all.

Hon. Mike Morris
Minister of Public Safety and Solicitor General

Hon. Suzanne Anton
Attorney General and Minister of Justice

About the Partners



BC Government

Policing and Security Branch

The Policing and Security Branch, Ministry of Public Safety and Solicitor General, provides central oversight of policing, law enforcement, and the security industry in B.C. The Policing and Security Branch also develops and administers public safety initiatives dedicated to the protection of British Columbians. The Branch has a wide range of responsibilities related to policing, security and public safety and assists the Director of Policing and Security Branch to superintend policing and law enforcement in B.C.

Community Safety and Crime Prevention Branch

The Community Safety and Crime Prevention Branch (CSCP) is the provincial centre of responsibility for victim services, crime prevention, restorative justice and violence against women counselling and outreach programs. CSCP delivers and funds a range of programs and services across the province for victims, witnesses and family members impacted by crime and violence. CSCP is also responsible for B.C.'s coordinated approach to combating the trafficking of persons, as well as civil forfeiture.



B.C.'s Prosecution Service

British Columbia's Prosecution Service, the Criminal Justice Branch of the Ministry of Justice, contributes to the protection of society by conducting or supervising prosecutions and appeals in all levels of courts independently, effectively and fairly, on behalf of the whole community.

B.C.'s Prosecution Service formed in 1974, and is governed by the Crown Counsel Act (http://www.bclaws.ca/Recon/document/ID/freeside/00_96087_01). Crown Counsel appear in court as agents for the Attorney General, and exercise their discretion on files independent from government and free from political influence.

The BC Prosecution Service is divided into five regions – North, Interior, Fraser, Vancouver, and Vancouver Island-Powell River. The Crown Law Division, which has province-wide responsibilities over Special Prosecutions and Appeals has offices in Vancouver and Victoria. The BC Prosecution Service has its provincial headquarters in Victoria.



BC Society of Transition Houses

The BC Society of Transition Houses (BCSTH) is a provincial, non-profit umbrella organization supporting over 200 Transition, Second and Third Stage Housing programs, Safe House programs, Children Who Witness Abuse (CWWA) programs and other groups serving the needs of women, youth and children who experience violence. BCSTH provides support through advocacy, training, research and resource development.



The Canadian Bar Association, British Columbia Branch

The Canadian Bar Association (CBA) is recognized as the national and international voice of Canadian lawyers on matters of law and justice, and the advocate for the interests of its members and the legal profession. As the essential ally and advocate of all members of the legal profession, the CBA is committed to enhancing the professional and commercial interests of a diverse membership and to protecting the independence of the judiciary and the Bar. The CBA is the professional organization representing more than 38,000 lawyers, judges and law students across Canada with nearly 7,000 members in B.C.

ENDING VIOLENCE Association of BC

Ending Violence Association of BC

The Ending Violence Association of British Columbia (EVA BC) is a province-wide registered charity that serves as a resource to over 300 victim-serving anti-violence programs, cross sector coordination committees, and High Risk Inter-Agency Case Assessment teams across B.C. The programs and initiatives under the EVA BC umbrella work to respond to sexual assault, relationship violence, child abuse and criminal harassment. EVA BC provides issue-based consultation and analysis, resource development, training, research and education and regularly contributes to the public discourse on gender-based violence. EVA BC works in partnership with many entities towards the prevention of gender based violence including with the BC Lions on EVA BC's Be More Than A Bystander program. The work of EVA BC, since its inception in 1992, has been guided by respect for difference, human dignity and equality.

Continued

About the Partners (Continued)



BC Royal Canadian Mounted Police, “E” Division

The BC RCMP, or “E” Division, is the largest Division in the RCMP. Over 7,000 police officers, 1,700 civilian staff as well as thousands of municipal employees and volunteers proudly provide municipal, provincial and federal policing in areas that range from isolated Aboriginal communities and coastal villages to major cities. The RCMP is also the lead agency for several teams that are integrated with independent police force partners such as the Integrated Homicide Investigation Team, BC Police Missing Persons Centre, and the Combined Forces Special Enforcement Unit. As British Columbia’s Provincial Police Force we work closely with the Ministry of Public Safety and Solicitor General, other police agencies, justice, health and social services partners in developing coordinated and integrated responses to vulnerable persons and communities.



British Columbia Association of Municipal Chiefs of Police

The British Columbia Association of Municipal Chiefs of Police (BCAMCP) is an association of police leaders from municipal police departments across the Province. The BCAMCP encourages cooperation among all its members in the pursuit of the following goals: promoting a high standard of ethics, fostering uniformity of police standards and practices, encouraging efficient and effective practices, communicating concerns to government, and advocating community partnerships. BCAMCP members participate in the BC Association of Chiefs of Police (BCACP) Violence Against Women Committee to increase women’s safety and improve offender accountability and management. The BCAMCP is also represented on the Community Coordination for Women’s Safety (CCWS) Working Group to develop new models and improve upon existing models of cross-sectoral coordinated response to violence against women.



Department of Justice
Canada

Ministère de la Justice
Canada

Department of Justice

The Department of Justice has the mandate to support the dual roles of the Minister of Justice and the Attorney General of Canada. The Department also works to ensure the federal government is supported by high-quality legal services, and the justice system is fair, relevant, accessible, and reflective of Canadian values. The Victims Fund provides grants and contributions to support projects and activities that encourage the development of new approaches, promote access to justice, improve the capacity of service providers, foster the establishment of referral networks, and/or increase awareness of services available to victims of crime and their families.

TIP 2017 Committee Members

TIP Steering Committee Members

Lisa Anderson, Executive Director and Deputy Director of Police Services, Policing and Security Branch, Ministry of Public Safety and Solicitor General

Dave Attfield, Chief Superintendent, Acting Criminal Operations Officer – Core Policing, RCMP “E” Division

Joanne Baker, Executive Director, BC Society of Transition Houses

Caroline Berkey (Ex-Officio Member), Senior Legal Officer, Provincial Court of British Columbia

Allan Castle (Ex-Officio Member), Principal, Castle Consulting Corp., Coordinator, BC Justice and Public Safety Council & BC Justice Summits

Scott Green, Deputy Chief Constable, Saanich Police Department

Peter Juk, Acting Assistant Deputy Attorney General, Criminal Justice Branch, Ministry of Justice

Carrie McCulley, Director of Programs and Interventions, Strategic Operations Division, BC Corrections

Marcie Mezzarobba, Executive Director, Victim Services and Crime Prevention, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General

Caroline Nevin, Executive Director, Canadian Bar Association, BC Branch

Tracy Porteous, Executive Director, Ending Violence Association of BC

Hon. Judge Susan Wishart (Ex-Officio Member), Associate Chief Judge, Provincial Court of British Columbia

TIP Working Group Members

Policing Sector

Sgt. Stephanie Ashton, Province Domestic Violence Coordinator, RCMP

Sgt. Mike Bloxam, Pacific Region Training Centre, RCMP

Jane Naydiuk, Program Manager, Policing and Security Branch, Ministry of Public Safety and Solicitor General

Family Law Lawyers

Megan Ellis QC, Megan Ellis & Company Lawyers

Colleen Spier, Lawyer & Mediator, Spier & Company Law

Victim Services

Bally Bassi, Community, Social and Justice Programs Manager, Prince George and District Elizabeth Fry Society

Amy Fitzgerald, Director, Training & Programs, BC Society of Transition Houses

Paula Murphy, Clinical Counsellor, Victoria Sexual Assault Centre

Ministry of Children and Family Development

Julie Adams, Mental Health Consultant, Ministry of Children and Family Development

Elina Falck, Subject Matter Specialist, Ministry of Children and Family Development

Rob Lampard, Director, Child Youth Mental Health Policy, Ministry of Children and Family Development

Crown Counsel

Lynett Jung, Professional Development, Crown Counsel, Criminal Justice Branch, Ministry of Justice

Corrections

Charlene Dhaliwal, Program Coordinator, BC Corrections

Community Safety and Crime Prevention Branch

Juliette Moody, Senior Policy Analyst, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General

Wendy Potter, Program Manager, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General

Wednesday, March 1

Note: Plenary sessions and breakouts in Airport Ballroom BC are being webcast. By registering and attending, you provide your consent to be shown on the live webcast, and for TIP 2017 to use any photographs or video recordings with your image in promotional materials and materials that may be posted online after the symposium.

7:30 – 8:30	Registration
8:30 – 9:15	<p>Welcome</p> <p>Gail Sparrow, <i>former Chief of the Musqueam First Nation and Elder, Elder Consultant for Langara College First Nations Studies Program</i> Mark Sieben, <i>Deputy Solicitor General, Ministry of Public Safety and Solicitor General</i> Peter Juk, <i>Acting Assistant Deputy Attorney General, Criminal Justice Branch, Ministry of Justice</i> Patricia Boyle, <i>Assistant Deputy Minister, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General</i></p>
9:15 – 10:30	<p>Keynote: The Neurobiological Consequences of Trauma: A Trauma Informed Approach</p> <p>Dr. Lori Haskell, <i>Clinical Psychologist, Academic Research Associate, University of Toronto</i></p>
10:30 – 11:00	Refreshment Break
11:00 – 12:00	<p>Keynote: Trauma Informed Practice from an Aboriginal Perspective</p> <p>Dr. Jeffrey Schiffer, <i>Program Director of the Office of Indigenization, Justice Institute of BC</i></p>
12:00 – 1:00	Lunch
1:00 – 2:00	<p>Justice, Public Safety and Anti-Violence Community Cross-Sector Panel</p> <p>Moderator: Allan Castle, <i>Principal, Castle Consulting Corp., Coordinator, BC Justice and Public Safety Council & BC Justice Summits</i> Dave Attfield, <i>Chief Superintendent, Acting Criminal Operations Officer – Core Policing, RCMP</i> Carrie McCulley, <i>Director, Programs and Interventions, Corrections Branch</i> Colleen Spier, <i>Lawyer & Mediator, Spier & Company Law</i> Tracy Porteous, <i>Executive Director, Ending Violence Association of BC</i> Hon. Judge Susan Wishart, <i>Associate Chief Judge, Provincial Court Of BC</i> Debra Drissell, <i>Deputy Regional Crown Counsel, Criminal Justice Branch</i></p>
2:00 – 2:45	<p>Keynote: TIP: Learning from Other Sectors in BC</p> <p>Nancy Poole, <i>Director, BC Centre of Excellence for Women's Health</i></p>
2:45 – 3:15	Refreshment Break
3:15– 4:30	<p>Cross Sector Breakout Sessions (5 options): Lessons from the Field – TIP in Practice in BC Today</p> <ol style="list-style-type: none"> <p>1. Pre-Charge/Investigation Moderator: Stephanie Ashton, <i>RCMP</i> Staff Sergeant Wayne Clary, <i>RCMP</i>; Sergeant Benedikte Wilkinson, <i>Domestic Violence and Criminal Harassment Unit, VPD</i>; Lori Stevens, <i>Crown Counsel</i>; and Debby Hamilton, <i>Ending Violence Association of BC</i></p> <p>2. Court Process Moderator: Lynett Jung, <i>Crown Counsel</i> Kelly Connell, <i>Q.C., Defence Lawyer</i>; Jodie Harris, <i>Crown Counsel</i>; Hon. Judge Reg Harris, <i>Judiciary</i>; and Jan Seelinger, <i>Program Manager, Community Based Victim Services</i></p> <p>3. Post-Sentencing Moderator: Charlene Dhaliwal, <i>Corrections</i> Mara Billings, <i>Probation Officer Fraser Valley</i>; Kiran Dhaliwal, <i>Probation Officer DTES</i>; Dana Young, <i>Program Manager, John Howard Society</i>; Lyne Coderre, <i>Program Manager, John Howard Society</i>; and Felix Delorme, <i>Aboriginal Liaison Worker, Kamloops Regional Correctional Centre</i></p> <p>4. Civil Court Process Moderator: Bally Bassi, <i>Elizabeth Fry Prince George</i> Kamaljit Lehal, <i>Lehal Law</i>; Barbara Yates <i>Q.C.</i>; and Diane Turner, <i>Q.C. Independent Assessment Process, Kelliher & Turner</i></p> <p>5. Aboriginal Justice Moderator/panelist: Colleen Spier, <i>Spier & Company Law</i> Leah Fontaine, <i>Crown Counsel</i>; A/Sgt. Angela Kermer, <i>Operations NCO, Aboriginal Policing Services, BC RCMP</i>; and Lynn Power, <i>Clinical Addictions Counsellor, Native Courtworker and Counselling Association of BC</i></p>
4:30 – 6:00	Networking Reception (Cash Bar)

Thursday, March 2

Note: Plenary sessions and breakouts in Airport Ballroom BC are being webcast. By registering and attending, you provide your consent to be shown on the live webcast, and for TIP 2017 to use any photographs or video recordings with your image in promotional materials and materials that may be posted online after the symposium.

7:30 – 8:20	Trauma Informed Chair Yoga session and a Snapshot of the Reaching Out with Yoga Research Project Renée Turner, <i>Researcher Coordinator, BC Society of Transition Houses (BCSTH)</i>
8:30 – 8:35	Welcome Patricia Boyle, <i>Assistant Deputy Minister, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General</i>
8:35 – 10:05	Keynote: Complex Trauma and How Trauma Impacts Victim Response Dr. John Briere, <i>Associate Professor of Psychiatry and Psychology, University of Southern California (USC)</i>
10:05 – 10:30	Refreshment Break
10:30 – 11:45	Complex Trauma and Intersectionality Panel Moderator: Colleen Varcoe, <i>Professor, UBC School of Nursing specializing in violence and inequities</i> Panelists: <ul style="list-style-type: none">• Ninu Kang, <i>Director of Communications & Development, MOSAIC</i>• Nikki Zawadzki, <i>Prism Services Program Coordinator, Vancouver Coastal Health</i>• Karen Martin, <i>Project Coordinator, Disability Alliance BC</i>• Marnie Stickley, <i>Victim Services, Elder Abuse Unit, Vancouver Police Department</i>• Marilyn Q. Brown, <i>Hazelton Victim Service Program</i>
11:45 – 12:45	Lunch
12:45 – 2:00	Cross-Sector Breakout Sessions (5 options) <ol style="list-style-type: none">1. Working with Clients with Mental Health and/or Substance Use Issues Stephen Epp, <i>Regional Occupational Therapy Practice Coordinator – Mental Health and Substance Use Services, Vancouver Coastal Health</i>2. Experiential Workshop on Working with Aboriginal Clients Impacted by Trauma Jan Derrick, <i>Registered Family Therapist, Four Winds Wellness Centre</i>3. Working with Immigrant and Refugee Victims of Trauma Corina Carroll, <i>Manager of Counselling Services, DIVERSEcity</i> and Anil Baines, <i>Manager of Clinical Services, DIVERSEcity</i>4. Working with Youth who Have Experienced Trauma Dr. John Briere, <i>Associate Professor of Psychiatry and Psychology, University of Southern California (USC)</i>5. Vicarious Trauma, Trauma Exposure, and Workplace Distress Marika Sandrelli, <i>Substance Use Knowledge Exchange & Regional Trauma Informed Practice Leader from Fraser Health</i>
2:00 – 2:25	Refreshment Break
2:25 – 3:40	Cross-Sector Breakout Sessions (5 options) Repeat of early afternoon sessions, see above
3:40 – 3:50	Delegates move to plenary from workshops
3:50 – 4:25	Justice, Public Safety and Anti-Violence Community Cross-Sector Panel Moderator: Allan Castle, <i>Principal, Castle Consulting Corp., Coordinator, BC Justice and Public Safety Council & BC Justice Summits</i> Dave Atfield, <i>Chief Superintendent, Acting Criminal Operations Officer – Core Policing, RCMP</i> Carrie McCulley, <i>Director, Programs and Interventions, Corrections Branch</i> Colleen Spier, <i>Lawyer & Mediator, Spier & Company Law</i> Tracy Porteous, <i>Executive Director, Ending Violence Association of BC</i> Hon. Judge Susan Wishart, <i>Associate Chief Judge, Provincial Court Of BC</i> Debra Drissell, <i>Deputy Regional Crown Counsel, Criminal Justice Branch</i>
4:25 – 4:30	Closing Peter Juk, <i>Acting Assistant Deputy Attorney General, Criminal Justice Branch, Ministry of Justice</i>

Program

Wednesday, 7:30 a.m. – 11:00 a.m.

7:30 a.m. – 8:30 a.m.

Foyer

Registration

8:30 a.m. – 9:15 a.m.

Airport Ballroom ABCD

Welcome

Gail Sparrow, former Chief of the Musqueam First Nation and Elder, Elder Consultant for Langara College First Nations Studies Program

Mark Sieben, Deputy Solicitor General, Ministry of Public Safety and Solicitor General

Peter Juk, Acting Assistant Deputy Attorney General, Criminal Justice Branch, Ministry of Justice

Patricia Boyle, Assistant Deputy Minister, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General

9:15 a.m. – 10:30 a.m.

Airport Ballroom ABCD

Keynote: The Neurobiological Consequences of Trauma: A Trauma Informed Approach

Advances in neuroscience have facilitated a greater understanding of the neuroanatomy and neurophysiology of trauma. These include impacts on the brain, body and self, and the way fear and trauma affect key brain circuitries and cause traumatic memories to be encoded differently.

Typical responses and demeanour of traumatized victims, and recall patterns associated with trauma, are often not well understood by those working with victims, witnesses and clients who have experienced trauma.

Trauma-informed practice requires a thorough understanding of the complex and diverse alterations in the many domains of a traumatized person's development and coping. Knowledge about the neurobiology of trauma can play an essential role in supporting healing work, as well as the pursuit of accountability and justice.

Learning Objectives:

1. Outline the neurobiology of the fear circuitry and its potential effects on victim responses
2. Explain trauma effects on memory encoding, storage and presentation
3. Identify complex reactions that victims of ongoing abuse and violence may exhibit

Speaker: Dr. Lori Haskell, Clinical Psychologist, Academic Research Associate, University of Toronto



Dr. Lori Haskell has a private practice in Toronto with a focus on the understanding and treatment of psychological trauma. Dr. Haskell has been dedicated to prevention, treatment, and training on issues of sexual violence for the past 30 years.

She has a status appointment as an assistant professor in psychiatry at the University of Toronto and is an academic research associate with the Centre for Research on Violence Against Women and Children.

Dr. Haskell's research includes projects addressing the impact of trauma on Aboriginal peoples, trauma and the service challenges for developmentally disabled people, complex trauma and homelessness, and restorative justice and gendered violence.

In recent years she has presented to the Canadian judiciary, both nationally and provincially, on behalf of the National Judicial Institute in Ottawa and has also provided expert evidence in a number of legal proceedings and testified at the Coroners Inquest of the domestic homicide of Sunny Park, her son and parents.

10:30 a.m. – 11:00 a.m.

Foyer

Refreshment Break

Program

Wednesday, 11:00 a.m. – 2:00 p.m.

11:00 a.m. – 12:00 p.m.

Airport Ballroom ABCD

Keynote: Trauma Informed Practice from an Aboriginal Perspective

Speaker: Jeffrey Schiffer, *Program Director of the Office of Indigenization, Justice Institute of BC*

Dr. Schiffer's presentation will provide a brief overview of the legacy of colonization as it relates to intergenerational and vicarious trauma within Aboriginal populations. He will discuss the role of the justice and public safety fields in this history, and the challenges surrounding concrete practice in these professions today. Dr. Schiffer will then provide an overview of Aboriginal approaches to trauma, and discuss how such approaches can be integrated into TIP training and practice to achieve better outcomes for Aboriginal peoples, and to work towards implementing the Truth and Reconciliation Commission of Canada (TRC) Calls to Action as they relate to justice, public safety and anti-violence community sectors.

Learning Objectives:

1. Participants will be able to explain why Aboriginal peoples are often impacted by both intergenerational and vicarious trauma
2. Participants will be able to apply this knowledge to their interactions with Aboriginal peoples
3. Participants will be able to discuss the significance of Aboriginal approaches to TIP in achieving better outcomes for Aboriginal peoples across the justice, public safety and anti-violence sectors



Dr. Jeffrey Schiffer has Métis and German ancestry and was born and raised in unceded Coast Salish territory. He holds a BA in anthropology from UBC, and an MA and PhD in anthropology and education from Columbia University. Schiffer has conducted research and consulted with Indigenous

communities in Canada and Central America. He spent four years working at Vancouver Aboriginal Child and Family Services Society, and is currently the Program Director of the Office of Indigenization at the Justice Institute of BC (JIBC). Dr. Schiffer is also an instructor in the Aboriginal Focusing Oriented Therapy (AFOT) program, and volunteers on the Board of Directors with the Vancouver Aboriginal Community Policing Centre Society (VACPC).

12:00 p.m. – 1:00 p.m.

Foyer

Lunch

1:00 p.m. – 2:00 p.m.

Airport Ballroom ABCD

Justice, Public Safety and Anti-Violence Community Cross-Sector Panel

Panellists will discuss the impact of trauma in their own work environments, and the path to engaging different sectors in trauma informed practice (TIP).

Moderator: Allan Castle, *Principal, Castle Consulting Corp., Coordinator, BC Justice and Public Safety Council & BC Justice Summits*

Dave Attfield, *Chief Superintendent, Acting Criminal Operations Officer – Core Policing, RCMP*

Carrie McCulley, *Director, Programs and Interventions, Corrections Branch*

Colleen Spier, *Lawyer & Mediator, Spier & Company Law*

Tracy Porteous, *Executive Director, Ending Violence Association of BC*

Defence and Judiciary: Hon. Judge Susan Wishart, *Associate Chief Judge*

Debra Drissell, *Deputy Regional Crown Counsel, Criminal Justice Branch*

Program

Wednesday, 2:00 p.m. – 6:00 p.m.

2:00 p.m. – 2:45 p.m.

Airport Ballroom ABCD

Keynote: TIP: Learning from Other Sectors in BC

Becoming Trauma Informed

This session will address trauma informed principles and practices that are enacted in a range of settings. Nancy Poole will describe lessons learned through the BC Centre of Excellence's work with governments and agencies across Canada, and in particular, work being done in a large national project funded by Health Canada, on integrating trauma informed practice in provincial/territorial substance use systems. A range of recent resources on trauma informed approaches – in community based response settings, peer support, work with mothers and toddlers, etc. – will be shared.

Learning Objectives:

1. Learn about exemplars of trauma informed practice in various settings
2. Consider how sectors and settings can involve consumers/survivors/recovering people in planning and evaluating trauma informed services
3. Identify where a range of new resources on trauma informed practice can be found online

Speaker: Nancy Poole, Director of the BC Centre of Excellence for Women's Health



Nancy Poole is the Director of the BC Centre of Excellence for Women's Health and the Prevention Lead for CanFASD Research Network. Nancy leads knowledge translation, network development, and research related to improving health policy and service provision, including advancing trauma

informed and gender transformative approaches. She has co-edited five books with Dr. Lorraine Greaves, including *Becoming Trauma Informed* (published in 2012) and the forthcoming *Gender Unchained: Notes from the Equity Frontier* (to be published next month in 2017).

2:45 p.m. – 3:15 p.m.

Foyer

Refreshment Break

3:15 p.m. – 4:30 p.m.

See below for locations

Cross Sector Breakout Sessions: Lessons from the Field – TIP in Practice in BC Today

Pre-Charge/Investigation

Airport Ballroom D

Moderator: Stephanie Ashton, RCMP

Panelists: Staff Sergeant Wayne Clary, RCMP; **Sergeant Benedikte Wilkinson**, Domestic Violence and Criminal Harassment Unit, VPD; **Lori Stevens**, Crown Counsel; and **Debby Hamilton**, Ending Violence Association of BC

Court Process

Airport Ballroom A

Moderator: Lynett Jung, Crown Counsel

Panelists: Kelly Connell, Q.C., Defence Lawyer; **Jodie Harris**, Crown Counsel; **Hon. Judge Reg Harris**, Judiciary; and **Jan Seelinger**, Program Manager, Community Based Victim Services

Post-Sentencing

Steveston

Moderator: Charlene Dhaliwal, Corrections

Panelists: Mara Billings, Probation Officer Fraser Valley; **Kiran Dhaliwal**, Probation Officer DTES; **Dana Young**, Program Director, John Howard Society; **Lyne Coderre**, Program Manager, John Howard Society; and **Felix Delorme**, Aboriginal Liaison Worker, Kamloops Regional Correctional Centre

Civil Court Process

Bridgeport

Moderator: Bally Bassi, Elizabeth Fry Prince George

Panelists: Kamaljit Lehal Q.C., Lawyer, Lehal Law; **Barbara Yates Q.C.**, Lawyer, Independent Assessment Process; and **Diane Turner, Q.C.**, Lawyer, Kelliher & Turner

Aboriginal Justice

Airport Ballroom BC

Moderator & Panelist: Colleen Spier, Spier & Company Law

Panelists: Leah Fontaine, Crown Counsel; **A/Sgt. Angela Kermer**, Operations NCO, Aboriginal Policing Services, BC RCMP; and **Lynn Power**, Clinical Addictions Counsellor, Native Courtworker and Counselling Association of BC

4:30 p.m. – 6:00 p.m.

Foyer

Networking Reception

(Cash Bar)

Program

Thursday, 7:30 a.m. – 10:30 a.m.

7:30 a.m. – 8:20 a.m.

Lulu Island

Trauma Informed Chair Yoga Session and a Snapshot of the *Reaching Out With Yoga* Research Project

Experience a 45-minute trauma-informed yoga class, followed by a discussion on some key considerations for doing research in a trauma-informed way. Trauma-informed yoga includes beginner-friendly chair yoga poses, and some simple breathing and mindfulness practices (no mat or exercise gear required).

Research needs to be systematic, rigorous and meaningful. How do we balance this with the need and desire to be trauma-informed in the way we do the research – in our methods, in our interactions with the participants, in the wording of our surveys. Join this conversation about some key learnings that the Reaching Out with Yoga team have discovered in the first year of the five-year project about how to not only be trauma-informed in the yoga classes, but throughout the entire project.

Instructor: Renee Turner, *Research Coordinator, BC Society of Transition Houses (BCSTH)*



Renée comes to BCSTH with a passion for creating positive social change through community-based, community-focused research. She has previously worked on a number of research projects through the University of British Columbia and University of Sydney (Australia) in the areas of prison health, HIV prevention, and rural maternal health. She is excited to merge these interests with one of her biggest passions: yoga, with the Reaching Out with Yoga Project. Renée has been teaching yoga for nine years, and is excited to bring her two ‘worlds’ together in this work.

8:30 a.m. – 8:35 a.m.

Airport Ballroom ABCD

Welcome

Patricia Boyle, *Assistant Deputy Minister, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General*

8:35 a.m. – 10:05 a.m.

Airport Ballroom ABCD

Keynote: Complex Trauma and How Trauma Impacts Victim Response

When trauma involves child abuse and neglect, and/or when there have been multiple and prolonged traumas in adulthood, the outcome may involve a number of outcomes, ranging from posttraumatic stress to negative relational schema, and affect dysregulation. In turn, these effects tend to support overdeveloped avoidance responses such as substance abuse, eating disturbance, and self-injurious behavior. Although some of these secondary impacts may be seen as “bad” behavior or evidence of psychopathology, their adaptive and compensatory aspects will be stressed.

Learning Objectives:

1. Define affect dysregulation
2. Describe how negative relational schema can lead to dysfunctional behavior
3. List two tension reduction behaviors
4. Explain how self-injurious behavior serves to reduce triggered distress.

Speaker: John Briere, *Associate Professor of Psychiatry and Psychology, University of Southern California (USC)*



John Briere, Ph.D., is Associate Professor of Psychiatry and Psychology at the University of Southern California, where he teaches and consults in inpatient psychiatry, the ER, and the burn center. He is Director of the USC Adolescent Trauma Training Center of the National Child Traumatic Stress Network and recipient of the Award for Outstanding Contributions to the Science of Trauma Psychology from the American Psychological Association. He is the author or co-author of over 120 articles and chapters, 15 books, and 9 psychological tests. Dr. Briere teaches on trauma, assessment, therapy, and mindfulness internationally.

10:05 a.m. – 10:30 a.m.

Foyer

Refreshment Break

Program

Thursday, 10:30 a.m. – 11:45 a.m.

10:30 a.m. – 11:45 a.m.

Airport Ballroom ABCD

Complex Trauma and Intersectionality Panel

Moderator: Dr. Colleen Varcoe, *Professor, University of British Columbia School of Nursing*



Dr. Colleen Varcoe is a professor in the School of Nursing at the University of British Columbia. Her research focuses on violence and inequity, with an emphasis on both structural and interpersonal violence. Her completed research includes studies of the risks and health effects of violence, including for rural and Aboriginal women. Her current research includes studies to promote equity (including cultural safety, harm reduction, and trauma- and violence-informed care) in primary health care and emergency settings, and studies of health interventions for women who have experienced violence.

Panelists:

Ninu Kang, *Director of Communications & Development, MOSAIC*



Ninu Kang is the Director of Communications and Development at MOSAIC with a focus on marketing, communication, fundraising, business development and social enterprise. Ninu has over 23 years of experience in the Settlement of Immigrant and Refugees, and in the anti-violence field at MOSAIC. Ninu has formal training in counseling psychology and runs a treatment program for men who use violence against women. Over the years, she has been involved with many community organizations in an effort to end violence against women and their families.

Ninu delivers training in the area of anti-violence and anti-racism across North America, as well as at international conferences. She has delivered training through the Justice Institute of BC, BC Society of Transition Houses, Ending Violence Association (EVA BC) as well as other community and justice organizations.

Nikki Zawadzki, *Prism Services Program Coordinator, Vancouver Coastal Health*



Nikki Zawadzki is a queer, white, cisgender femme that works alongside trans and Two-Spirit folks and people of colour in allyship. She has worked for over 23 years in a variety of community and healthcare settings. Nikki utilizes an intersectional feminist lens in her work as a diversity educator and activist. She is currently the coordinator for Prism Services at Vancouver Coastal Health; an education, information and referral program focused on health, wellness and inclusion for the LGBTQ2Q+ communities.

Karen Martin, *Project Coordinator, Disability Alliance BC*



Karen Martin has worked in the area of disability rights since 2004 when she started work at Disability Alliance BC, which is a province-wide, cross-disability, non-profit organization. Her primary role has been in project development and coordination, community research, as well as education on disability issues and inclusion and access.

In 2016, Karen provided input and feedback into the Provincial Office of Domestic Violence's jurisdictional scan, literature review, and key informant interviews examining services for women with disabilities experiencing violence. She revised the chapter on Working with Women with Disabilities for EVA BC's Sexual Assault manual and reviewed the full document with a disability lens.

Karen is a member of the BC Coordinating Committee on Women's Safety, which is coordinated by EVA BC.

Marnie Stickley, *Victim Services, Elder Abuse Unit, Vancouver Police Department*



Marnie Stickley (MSW) has worked in the feminist anti-violence movement for 23 years as a counselor, advocate and educator in various transition houses and non-profit organizations. She has been part of the Domestic Violence and Criminal Harassment Unit – a partnership between Family Services of Greater Vancouver and the Vancouver Police Department for the last 20 years. Since 2006, Marnie has provided support services to older adults in high risk, complex situations of abuse. She provides education and training on related topics to a wide variety of audiences.

Marilyn Q. Brown, *Hazelton Victim Service Program*



Marilyn Q. Brown is Gitksan from the wolf clan and her career has focused on women-centred issues with an indigenous focus. She has been with Northern Society for Domestic Peace for eleven years as a Stopping the Violence Outreach worker, and more recently as the Hazelton Community-Based Victim Services worker.

She is passionate about her work and uses a women-centred and a harm reduction approach. She is constantly expanding her learning and has recently graduated from the Aboriginal Focusing - Oriented Therapy and the Aboriginal Complex Trauma Certificate, both through the Justice Institute.

Marilyn is a local leader in the Violence in Relationships Committee and the Intragency Case Assessment Team.

Program

Thursday, 11:45 a.m. – 2:00 p.m.

11:45 a.m. – 12:45 p.m.

Foyer

Lunch

12:45 p.m. – 2:00 p.m.

See below for locations

Cross Sector Breakout Sessions

Working with Clients with Mental Health and/or Substance Use Issues Airport Ballroom BC

Traumatic events happen to all people at all ages and across all socio-economic strata in our society. These events can cause terror, intense fear, horror, helplessness, and physical stress reactions. The impact of these events does not simply go away when they are over. Instead, traumatic events are profound experiences that change the way a person sees themselves and their world.

Learning Objectives:

1. Understanding the difference between Trauma-Informed Practice and Trauma Specific Services
2. Understanding definitions and prevalence of trauma
3. Developing awareness of the trauma response including the impact and expected recovery process

Speaker: Stephen Epp, *Regional Occupational Therapy Practice Coordinator – Mental Health and Substance Use Services, Vancouver Coastal Health*



Stephen Epp is the Occupational Therapy Practice Coordinator for Mental Health and Substance Use Services at Vancouver Coastal Health. He is also a Clinical Instructor at Douglas College in the Psychosocial Rehabilitation Program and Clinical Faculty at UBC in the School of Occupational

Science and Occupational Therapy at UBC. He has worked in Vancouver's Downtown Eastside for approximately 15 years supporting rehabilitation and recovery for survivors of trauma, mental health, and substance use issues. He is passionate about supporting clients and communities to harness the wisdom in their wounds and reclaim valued roles in society.

Experiential Workshop on Working with Aboriginal Clients Impacted by Trauma Airport Ballroom A

This experiential session will allow participants to grasp the impact of colonization and residential schools on Indigenous families and communities. The session will involve an introduction to the experience, creating the traditional community circle with participants, creating the impact of residential schools with participants, and will end with a debrief of the experience.

Learning Objectives:

1. To understand the Indigenous worldview
2. To understand the traditional roles of community and family in the Indigenous worldview
3. To grasp the impact of colonization and residential schools on Indigenous families and communities at an experiential level
4. To understand the creation of Intergenerational Trauma as an outcome of colonization and residential schools
5. To better understand how the current mainstream professions may join with Indigenous peoples to reduce violence, reduce further traumatization, and aid in mutual healing

Speaker: Jann Derrick, *Registered Family Therapist, Four Winds Wellness Centre*



Jann trained first as a teacher then as a Counselling Psychologist. She has specialized training in Relationship and Family Therapy and is a Registered Family Therapist. Jann is of Mohawk heritage.

She has been in practice for over 30 years in

Vancouver and the British Columbia Interior. Jann has delivered workshops and trainings in all parts of Canada, USA, New Zealand and Australia on topics pertaining to relationships, Indigenous historical trauma, lateral violence, survivorship and wellness, and two meta systems ~ "The Box and the Circle".

She did pioneering therapy work with residential school survivors in Lytton, B.C. in the 1980s and was part of the first residential school court case in Canada. Jann has worked at Round Lake Treatment Centre as a clinical supervisor, a trainer of drug and alcohol counsellors, and as therapist in the innovative Trauma Recovery Program for Native trauma.

Jann is a Clinical Fellow and Approved Supervisor in the Canadian Registry and the American Association for Marriage and Family Therapy. She is also a member of the Canadian Psychological Association. Jann is currently completing her doctorate and her dissertation is a model of family therapy based in the Indigenous worldview.

Working with Immigrant and Refugee Victims of Trauma

Bridgeport

This presentation will focus on:

- Acknowledging our biases and assumptions in relation to immigrant and refugee populations
- Understanding the impact of trauma in relation to immigrants and refugees from conflict zones
- What does trauma look like?
- Cultural safety: Reframing, ensuring understanding, tolerance and cooperation

Continued

Program

Thursday, 12:45 p.m. – 2:00 p.m.

Learning Objectives:

1. Participants will identify assumptions and biases in their work with immigrant and refugee populations
2. Participants will understand the impact of trauma specific to populations from conflict zones
3. Participants will understand misconceptions that are made about behavior and how trauma manifests physically, emotionally, mentally and behaviorally
4. Participants will understand how cultural context is key in understanding

Speakers: **Anil Baines**, *Manager of Clinical Services, DIVERSEcity* and **Corina Carroll**, *Manager of Counselling Services, DIVERSEcity*



Anil Baines is a Registered Clinical Counsellor who has been working professionally with individuals, couples and families for the past 15 years. Anil is committed to facilitating healthy change in individuals, couples and families. Anil has worked in private practice, community settings, and EAP

(Employment Assistant Programs), both as a clinician and supervisor.



Corina Carroll is the Manager of Counselling Services with DIVERSEcity Community Resources Society. Corina has a degree in Child and Youth Care with a citation in Co-Occurring Disorders. She has worked with children, youth and families for 19 years. Her experience includes working with street entrenched youth in the downtown eastside, youth with substance use issues, children with complex psychiatric illnesses, and primarily children and youth in the foster care system. She joined DIVERSEcity in May, 2014 and has embraced the new experience working with Newcomers to Canada.

Working with Youth who Have Experienced Trauma

Airport Ballroom D

This presentation will provide an overview of Integrative Treatment for Complex Trauma for Adolescents (ITCT-A), an empirically-validated therapy for adolescents who have been multiply traumatized and who, in many cases, live in socially marginalized environments. A number of techniques helpful in working with victimized youth will also be discussed, including ITCT-A modules focused on safety, titrated exposure, trigger identification and intervention, mindfulness training, intervention in substance abuse issues, and family therapy. Interested attendees can download the ITCT-A manual (2nd edition) from johnbriere.com at no cost.

Learning Objectives:

1. Define complex trauma
2. Describe titrated exposure
3. List two treatment modules/components of ITCT-A
4. List three effects of complex trauma

Speaker: **John Briere**, *Associate Professor of Psychiatry and Psychology, University of Southern California (USC)*



John Briere, Ph.D., is Associate Professor of Psychiatry and Psychology at the University of Southern California, where he teaches and consults in inpatient psychiatry, the ER, and the burn center. He is Director of the USC Adolescent Trauma Training Center of the National Child Traumatic

Stress Network and recipient of the Award for Outstanding Contributions to the Science of Trauma Psychology from the American Psychological Association. He is the author or co-author of over 120 articles and chapters, 15 books, and 9 psychological tests. Dr. Briere teaches on trauma, assessment, therapy, and mindfulness internationally.

Vicarious Trauma, Trauma Exposure, and Workplace Distress

Steveston

Professionals and volunteers who work with people who have experienced major life stressors will, sooner or later, encounter clients who have experienced post traumatic growth. What may be less clear is how professional helpers find their way through distress, trauma exposure and loss toward new found life and work appreciation, compassion, self-affirmation and resiliency. This workshop addresses this gap through interactive exercises.

Learning Objectives

1. Recognition of your current response to workplace distress and trauma exposure
2. Clarification of post traumatic growth and ability to assess your current capacity for this growth
3. Consolidate ways to activate your resiliency and promote intentional personal and professional changes in response to a traumatic event.

Speaker: **Marika Sandrelli**, *Substance Use Knowledge Exchange & Regional Trauma Informed Practice Leader from Fraser Health*



Marika Sandrelli has worked in outreach, counselling, and community development with people experiencing social exclusion from poverty, homelessness, mental health and substance use issues in several countries and locally in BC in Vancouver's Downtown Eastside for 37 years. For the last 10 years, Marika works in the role of Knowledge Exchange Leader for Mental Health & Substance Use Services in Fraser Health where she leads that region's Trauma Informed Practice initiative. With a Masters in Education from SFU in contemplative inquiry and through the culmination of her experiences, Marika's passion centers on post traumatic growth in first responder and crisis oriented service settings.

Program

Thursday, 2:00 p.m. – 4:30 p.m.

2:00 p.m. – 2:25 p.m.

Foyer

Refreshment Break

2:25 p.m. – 3:40 p.m.

See below for locations

Cross Sector Breakout Sessions

Working with Clients with Mental Health and/or Substance Use Issues

Steveston

Speaker: Stephen Epp, *Regional Occupational Therapy Practice Coordinator – Mental Health and Substance Use Services, Vancouver Coastal Health*

Experiential Workshop on Working with Aboriginal Clients Impacted by Trauma

Airport Ballroom A

Speaker: Jan Derrick, *Registered Family Therapist, Four Winds Wellness Centre*

Working with Immigrant and Refugee Victims of Trauma

Bridgeport

Speakers: Corina Carroll, *Manager of Counselling Services, DIVERSEcity* and **Anil Baines**, *Manager of Clinical Services, DIVERSEcity*

Working with Youth who Have Experienced Trauma

Airport Ballroom D

Speaker: John Briere, *Associate Professor of Psychiatry and Psychology, University of Southern California (USC)*

Vicarious Trauma, Trauma Exposure, and Workplace Distress

Airport Ballroom BC

Speaker: Marika Sandrelli, *Substance Use Knowledge Exchange & Regional Trauma Informed Practice Leader from Fraser Health*

3:50 p.m. – 4:25 p.m.

Airport Ballroom ABCD

Justice, Public Safety and Anti-Violence Community Cross-Sector Panel

Lessons learned: moving forward with trauma informed practice (TIP)

Moderator: Allan Castle, *Principal, Castle Consulting Corp.*

Dave Attfield, *Chief Superintendent, Acting Criminal Operations Officer – Core Policing, RCMP*

Carrie McCulley, *Director, Programs and Interventions, Corrections Branch*

Colleen Spier, *Lawyer & Mediator, Spier & Company Law*

Tracy Porteous, *Executive Director, Ending Violence Association of BC*

Hon. Judge Susan Wishart, *Associate Chief Judge, Provincial Court of BC*

Debra Drissell, *Deputy Regional Crown Counsel, Criminal Justice Branch*

4:25 p.m. – 4:30 p.m.

Airport Ballroom ABCD

Closing Remarks

Peter Juk, *Acting Assistant Deputy Attorney General, Criminal Justice Branch, Ministry of Justice*

Presentation Materials

Speaker presentation materials are available for download at <http://www.seatoskymetings.com/tip-2017-speaker-presentation-materials/>

*Note, not all presentation materials have been released for downloading.

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